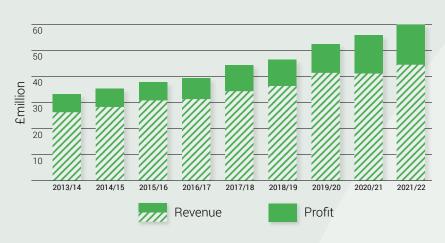
Financial and Business Review 2021/22

Revenue and Profit

Nine consecutive years of growth



In 2021/22, we saw a **7.2% increase** in revenue to **£60.08m** (in 20/21, revenue was £56.1m). Net profit rose by **6.6%** to **£15.7m** (in 20/21, net profit was £14.7m).

Highlights

- Promotions we promoted 32 staff members, 10% of our lawyers: five new Partners, one new Legal Director, 13 new Senior Associates and 13 new Associates.
- Recruitment we have recruited 7 new Partners across our offices in Birmingham, Bristol, Leeds and London.
- Awards prestigious award wins across the Midlands, South West and Yorkshire regions, and within Health & Social Care and Property markets.
- Our values we launched our new values of Relationships, Responsible, Results and Reputation.

Our People and Clients







530+

Staff

1,600+

Partners

Clients

Responsible Business





Supported National Inclusion Week and UK Disability month with staff webinars.



Wellbeing

Supported World Cancer Day with colleagues sharing their stories.



Community Support

£90k of charity donations including our four office charities: InUnity (Birmingham), The Talent Tap (London), Great Western Air Ambulance (Bristol) and Maggie's (Leeds).



Environmental Sustainability

Achieved the UN's Climate Neutral Now accreditation through investment in two UN-accredited Gold Standard offsetting schemes.











Awards







Law Firm of the Year (Large) Winner



Legal advisors of the year - transactional Legal advisors of the year - private

Recognition



Named among The Times Best Law Firms 2022.



Thirteen practice areas ranked as 'Top Tier', including Social Housing, Local Government and Construction with 21 of the firm's lawyers ranked as elite 'Leading Lawyers'.



Maintained six 'Band 1' practice areas, with 15 other practice as recognised for their skills and quality of client advice.